

NEW OPPORTUNITY

Driver

SDCC is an equal opportunities employer.
Canvassing will automatically disqualify.

Opportunity starts here

Come to SDCC to do your greatest work. We're forward-thinking and focused on diversity, inclusion and community. As an equal opportunities employer, we're opening the doors to new careers, creating flexible ways of working and putting people at the heart of everything we do.

We're the people responsible for local government in South Dublin County. Aside from the exciting range of opportunities to make a real difference in your community, SDCC is a great place to work. Working with us will give you the opportunity to gain experience at the heart of local government and to develop your career in a diverse work environment.

At SDCC we provide plenty of opportunity for career progression with structured training, personal development, coaching and mentoring. We offer flexible working including blended working arrangements and a positive work environment. Read our accompanying *Employee Value Proposition* to find out more.

Welcome to a team that's making a difference – powered by people like you.

Applications

Only applications received by email and on the official application form will be accepted. Emails should be addressed to recruitment@sdublincoco.ie only and must be received no later than **midnight, Thursday, 18th December 2025**.

Application forms received after the closing date will not be accepted.

The Role

The office is wholetime, permanent and pensionable. A panel will be formed to fill permanent and temporary vacancies. Persons employed will be required to work in any location within the South Dublin administrative area.

Wages

€683.62 (minimum) - €712.08 (maximum). Does not include relevant allowances.

Hours of Work

The successful candidates normal hours of work will be 39 hours per week. The Council reserves the right to alter your hours of work from time to time.

Annual Leave

Annual leave entitlement for this position is 25 days.

Qualifications

Character

Candidates will be of good character.

Health

Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Essential Education, Training and Experience

Each candidate must, on the latest date for receipt of completed application forms:

1. Have reached a good standard of general education as will enable them to perform satisfactorily the duties of the post;
2. Hold a full Class C Driving Licence free from endorsements. Candidates may be required to undergo a driving assessment before being considered for driving duties.
3. Have previous work experience carrying out manual labour in the construction industry.
4. Have previous experience of driving vehicles used in the area of construction, agriculture or horticulture.
5. Hold a valid Driver Certificate of Professional Competence Card (Driver CPC Card) prior to taking up duty.
6. Have a valid Safe Pass Card prior to taking up duty.

Desirable Education, Training and Experience

1. Hold a full Class CE Driving Licence free from endorsement
2. Experience using HIAB.
3. Have an awareness of eco-driving and how to implement.

Key Competencies / Skills

- Motivation and interest.
- Communication and teamwork.
- Awareness of Health and Safety.
- Initiative and problem solving.
- Local government knowledge.

Candidates are requested to give an example of a situation which highlights the behaviour, skills and attitude that underpin effective performance in these areas

and which demonstrates their suitability to meet the challenges of this role. Candidates should ensure the example used clearly demonstrates their ability in this area and that the scale and scope of the example given is appropriate to the post and level of the post.

Duties

Duties will include but are not limited to:

1. Driving a lorry / van or any Council vehicle (as assigned) and General Operative duties.
2. Carrying out works with the crew.
3. General maintenance of the vehicle (including washing, fuelling, oil checks, wheel replacement and so on) on a regular basis, or as required.
4. Use of a driver fob as required by the organisation.
5. Carry out daily vehicle checks as per Road Safety Authority (Commercial Vehicle Roadworthiness) (Vehicle Maintenance and Repair regulations 2013). Checks may be carried using the relevant mobile application.
6. Regular charging of an Electric Vehicle including maintaining vehicle charge to ensure it is road worthy.
7. Adhering to the SDCC policy on refuelling including the correct use of an assigned fuel fob.
8. Have due regard to Health, Safety and Welfare at Work legislation.
9. Loading of vehicles and operation of any lifting equipment and so on.
10. Operating equipment, tools and machinery as required.
11. Assuming personal responsibility for own safety at work.
12. Working collaboratively with other staff.
13. Operating any machinery, equipment and associated items as required including operating existing technology and any new technology that may be introduced in the future and be responsible for such items under his / her control. This will include recording daily operations on such systems (for example vehicle logbook data entry or daily vehicle check through smartphone or tablet).
14. Keeping records relating to his/her duties as directed by the supervisory staff.
15. Dealing effectively and courteously with customers.

16. Comply with all Council policies and procedures in all aspects of their work with / on behalf of the Council including the Procedure for the use of South Dublin County Council Vehicles.
17. Submit motor claim accident reports to the Machinery Yard Engineer within 24 hours of any incident occurring.
18. Maintain a vehicle logbook, recording details of all journeys undertaken by the vehicle they are driving. Journey logs may be completed on a mobile application.
19. Ensure qualifications such as CPC courses, Health and Safety courses, Safe Pass and other training skills are updated as required.
20. Adherence to the outcome of the Council's Fleet Management Review.
21. On assignment to Housing Maintenance, he/she will be required to carry out all the duties allocated to him/her through its Supervisory Staff, relating to the repair and maintenance of the Council's Social Housing Stock and its environs, including the removal of waste from internal and external areas, general maintenance of garden areas, small construction maintenance works, assist in the upkeep of external and internal communal areas of multi-unit developments & assist craft workers in completing their tasks.
22. The post holder will be available, if called on, for night, weekend or other duties outside of normal hours, when required.
23. The post holder may be assigned to any Directorate or work location, from time to time, as determined by Management.
24. Any other duties appropriate to the grade of Driver or General Operative that may be assigned from time to time.

These duties are indicative rather than exhaustive and are carried out under general guidance.

[Why work in Local Government?](#)