

South Dublin County Council

(Comhairle Chontae Átha Cliath Theas)



Professionally Qualified Social Worker

Aside from the exciting range of opportunities to make a real difference to your community and county, South Dublin County Council is a great place to work and for many people already provides an attractive career and working environment. Working for South Dublin County Council will give you the opportunity to gain experience at the heart of local government and to develop your career in a diverse work environment. We recognise the value of our employees, can offer a diverse range of job and career options, can provide plenty of scope for career progression and can provide structured training and personal development. We also offer flexible working arrangements including blended working arrangements, a positive work environment, training and development opportunities, a defined career path and the opportunity to make a difference.

[Everything you need to know about South Dublin County Council](#)

The role

The role of the Social Worker within South Dublin County Council entails providing a professional social work service to housing department service users, particularly tenants who are experiencing difficulties in relation to maintaining their tenancies. The social work service ranges from providing housing advice and information to the provision of targeted social work intervention and support. Crisis intervention and child / vulnerable adult safeguarding are also key components of this role. The role involves working closely with other sections within the housing department and interacting with a wide range of external agencies. In addition to engaging in casework, this role provides the scope for social workers to be involved in inter-agency committees and projects.

The office is wholetime, permanent and pensionable. A panel will be formed to fill permanent and temporary vacancies. Persons employed will be required to work in any location within the South Dublin administrative area.

Salary

€53,590 - €56,115 - €58,661 - €61,226 - €63,780 - €66,338 - €68,898 (LS11) - € 70,236 (LS1 2)

Hours of Work

The successful candidates' normal hours of work will be 35 hours per week.
The Council reserves the right to alter your hours of work from time to time.

Annual Leave

Annual leave entitlement for this position is 30 days.

Only applications received electronically through the Council's e-Recruitment system will be accepted and must be received no later than **midnight on Thursday, 6th February 2025**

Qualifications

Character

Candidates will be of good character.

Health

Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Essential Education, training, experience

Each candidate must, on the latest date for receipt of completed application forms:

1. hold a professional qualification in Social Work prescribed under the Health and Social Care Professionals Act 2005 (as amended);

or

2. have a Letter of Validation issued by CORU / National Social Work Qualifications Board;
3. be eligible for registration with CORU;
4. possess a high standard of administrative and management experience; and
5. have a satisfactory knowledge of public service organisation.

Desirable Education, training, experience

- 1) Experience of social work within a housing context.
- 2) Knowledge and experience of crisis intervention.
- 3) Knowledge and experience of a range of social work models / interventions.
- 4) Experience of working with vulnerable adults.
- 5) Experience in relation to child protection.
- 6) Have a minimum of two years post qualifying social work experience.
- 7) Have an Irish / EU driving licence free from endorsement and access to own transport.

Key competencies / skills

- Management and change
- Delivering results
- Performance management
- Personal effectiveness
- Local government knowledge and understanding

Candidates are requested to give an example of a situation which highlights the behaviour, skills and attitude that underpin effective performance in these areas and which demonstrates their suitability to meet the challenges of this role. Candidates should ensure the example

used clearly demonstrates their ability in this area and that the scale and scope of the example given is appropriate to the post and level of the post.

Duties

The duties include, but are not limited to the following:

1. To respond to referrals in relation to housing department service users who are experiencing accommodation-related social difficulties.
2. To assess the circumstances of housing department clients who are experiencing identified social issues (including tenants living in Traveller specific accommodation).
3. To advocate, where appropriate, on behalf of service users who are seeking to access resources from the housing department and / or external agencies.
4. To carry out assessments in the relation to specific housing department service users to ascertain what action is required in order to effectively meet their identified needs.
5. To provide service users with an ongoing, targeted social work support service, where necessary.
6. To refer service users to other agencies, where appropriate.
7. To provide other sections of the housing department with reports outlining the social circumstances of specific housing department service users.
8. To offer clients advice and information in relation to housing / social issues and support services.
9. To explore any concerns in relation to the safeguarding of children or vulnerable adults and to make reports to the appropriate agencies.
10. To present information to Court, if necessary.

11. To work in partnership with Traveller representatives / other agencies in order to develop initiatives aimed at improving the overall social circumstances of people from the local Traveller community.
12. To engage in inter-agency collaboration in relation to casework and specific social issues.
13. To maintain records and documentation in accordance with the housing welfare section's practice, using computerised systems.
14. To perform such other duties appropriate to the post of social worker as may be required of them by the local authority.
15. To carry out such general welfare activities, not necessarily connected with housing, as may be assigned to them by the local authority from time to time.

These duties are indicative rather than exhaustive and are carried out under general guidance.

Why work in Local Government?